

8th EAWOP WorkLab – Practitioner Skills Workshop
New ways of working:
participative and evidence-based workplace design
 7th to 9th November, 2019, Malta
 Timetable

Thursday 7th November

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| 15.00 to 16.00 | <i>Meet the Editors</i> to discuss writing up case studies for InPractice – <i>venue will be sign posted</i> |
| 16.00 | Meeting begins with refreshments, introductions, case studies and networking <ul style="list-style-type: none"> - Organisers (Angela Carter, Exmouth, UK, Diana Rus, Amsterdam, The Netherlands and Helen Baron, London, UK) introduce the event. - Speakers’ Dr Carolyn Axtell (Sheffield, UK) and Lizette Engelen (Nijmegen, The Netherlands) give Pecha Kucha presentations of their work. Followed by facilitated small group discussions about new ways of working and case studies |
| 17.00 to 19.00 | Outline of WorkLab content from speakers and exploration of participant case studies |
| 19.00 | Welcome drink |
| 19.30 | Buffet dinner in hotel restaurant |

Friday 8th November - *our morning focus is on “what are” new ways of working*

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| 9.00 to 10.00 | The work environment as a portal for change: exploration of the need for change in Swedish health care organizations – Lizette |
| 10.00 to 11.00 | One size does not fit all; new ways of working in other work contexts - Carolyn |
| 11.00 to 11.20 | Refreshments |
| 11.20 to 12.00 | Discussion/ Review with case studies |
| 12.00 to 12.45 | Plenary learning from case studies |
| 12.45 to 14.00 | Lunch - <i>our afternoon focus is on “why” new ways of working</i> |
| 14.00 to 16.00 | New ways of working: What’s in it for me? Carolyn and Lizette explore effectiveness and work-life balance in workplace change, trends, developments & challenges |
| 16.00 to 16.30 | Break |
| 16.30 to 17.00 | Speakers and organisers host a World Café event enabling participants to feel and act with new perspectives and methods |
| 17.00 to 17.45 | Break |
| 17.45 (prompt) 20.00 | Taxis to Mdina followed by guided walking tour (or poor weather option) |
| 20.00 | Dinner in Mdina (and taxi return to hotel) |

Saturday 9th November – our focus today is on “how to” facilitate new ways of working

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| 9.00 to 10.00 | Reflections and discussion about effective work environment interventions in relation to case studies |
| 10.00 to 10.45 | Research evidence on how to implement new ways of working - Carolyn |
| 10.45 to 11.15 | Refreshments |
| 11.15 to 12.00 | Top tips and lessons learned in workplace interventions - Lizette |
| 12.00 to 12.30 | Discussion/ Review and Summary of learning |
| 12.30 to 13.00 | Evaluation of programme, ideas for WorkLab development; details of WorkLab 2020 and future EAWOP activities |
| 13.00 to 14.00 | Lunch |
| 14.00 to 15.00 | <i>Meet the Editors</i> to discuss writing up case studies for InPractice |

Participants attending the WorkLab will benefit from:

- Developing a broad overview of the changing workplace from both research and practitioner perspectives
- Understanding what effects those changes are having on work-life balance, well-being and efficiency;
- A broader understanding of the process of introducing change in the workplace
- Pooling expertise with other Work and Organizational Psychologists regarding new ways of working and its implementation
- Gaining insight into the value of working with evidence-based methods.